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| Name: |  | **Post Applied For** |  |

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|  Your Skills |

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| **THE INFORMATION YOU SUPPLY ON THIS FORM WILL BE TREATED IN CONFIDENCE.** |

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| Essential Skills |
| Please list all the essential skills for the role (included on the Job Description and Person Specification) and give evidenced based examples of how you fulfil that skill. |

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| **Essential Skill** | **Evidence** |
| An understanding of harm reduction principles and of the importance of harm reduction interventions in the substance misuse field |       |
| An understanding of the principles of person centred support planning in the client treatment journey |       |
| Experience of delivering evidence-based 1:1 psychosocial interventions and/or facilitating group work   |       |
| Ability to build strong relationships and work respectfully and creatively within DHI boundaries and processes |       |
| Resilient and solution-focused when working with people expressing high levels of emotion |       |
| Experience of working collaboratively with a wide range of stakeholders to meet the needs of service users |       |
| Knowledge of best practice and commitment to Adult and Child Safeguarding principles and procedures     |       |
| Excellent level of IT literacy in Word, Excel and databases     |       |
| Ability to work independently and as part of a multi-disciplinary team    |       |
| A current valid driving licence and access to own transport     |       |
| Continue on a separate sheet if necessary |

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| Additional Information |
| Please provide any additional information which you believe will support your application for this role. |

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